



Leading Effective Teams

Surrounding yourself with an effective team is a crucial key to success both for you and your organisation. However, team effectiveness is too often left to chance, leading to demotivated and isolated individuals who inevitably underperform. This course helps you to understand the role of leader from your own perspective and that of your team. You'll also develop new insights into what it takes to lead an effective team and how to get the best from team members.

This programme is ideal for anyone who leads a team or has a leadership role. It is also useful for aspiring leaders or those who want to develop their leadership skills further. The content is a perfect partner to our *Becoming a Great Leader* programme, although both work as standalone workshops, too.

Content will include topics such as the key characteristics of effective leaders, making the organisation's vision 'live' for the team, understanding motivation, strategies for managing difficult behaviour and making the transition from team member to leader.

By the end of this leadership skills development programme, delegates will be able to:

- identify the qualities of a good leader
 - benchmark yourself against those qualities and plan actions for improvement
 - know the value of sharing the vision with the team and use it to develop team goals
 - motivate team members by understanding and developing their drivers
 - handle difficult team members
 - challenge team members meaningfully and effectively.
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Delivery designed around you

Our delivery style is fun, interactive and dynamic: we believe that everyone learns more efficiently when they're enjoying themselves! By developing delegates' knowledge and understanding and providing tools and strategies for transferring their learning to the workplace, our workshops quickly increase your people's effectiveness.

Programmes can be tailored to your exact needs and delivered as full- or half-day workshops or as separate modules, depending on the outcomes you want to achieve. We also offer follow-up coaching for individuals and teams. It's our mission to give excellent returns on your training investment with real value for money and flexible, friendly delivery.

Want to get the best from your teams? Contact Lisa or Adrian at LPD.

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